



# SHINTS CORP.

*Trusted Manufacture of Performance and  
Lifestyle Apparel*

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**2025 Company Profile**

[www.shints.com](http://www.shints.com)

# TRUSTED WORLDWIDE

Founded in 2004, SHINTS is a global garment manufacturer with production bases in South Korea, Vietnam, and Ethiopia — delivering high-quality apparel to leading brands around the world.



## HEAD OFFICE SEOUL, SOUTH KOREA

Our Seoul headquarters is home to over 100 professionals, leading sales, R&D, material sourcing, strategic planning, and finance.

## VIETNAM FACTORY HANOI, VIETNAM

Located in Hanoi, our Vietnam operation runs 3 factory complexes with over 4,500 employees and 82 production lines.

## ETHIOPIA FACTORY ADDIS ABABA, ETHIOPIA

Our Ethiopia facility in Addis Ababa employs more than 7,000 people and operates 68 production lines.



# PROVEN EXCELLENCE

## KEY MOMENTS IN OUR GROWTH

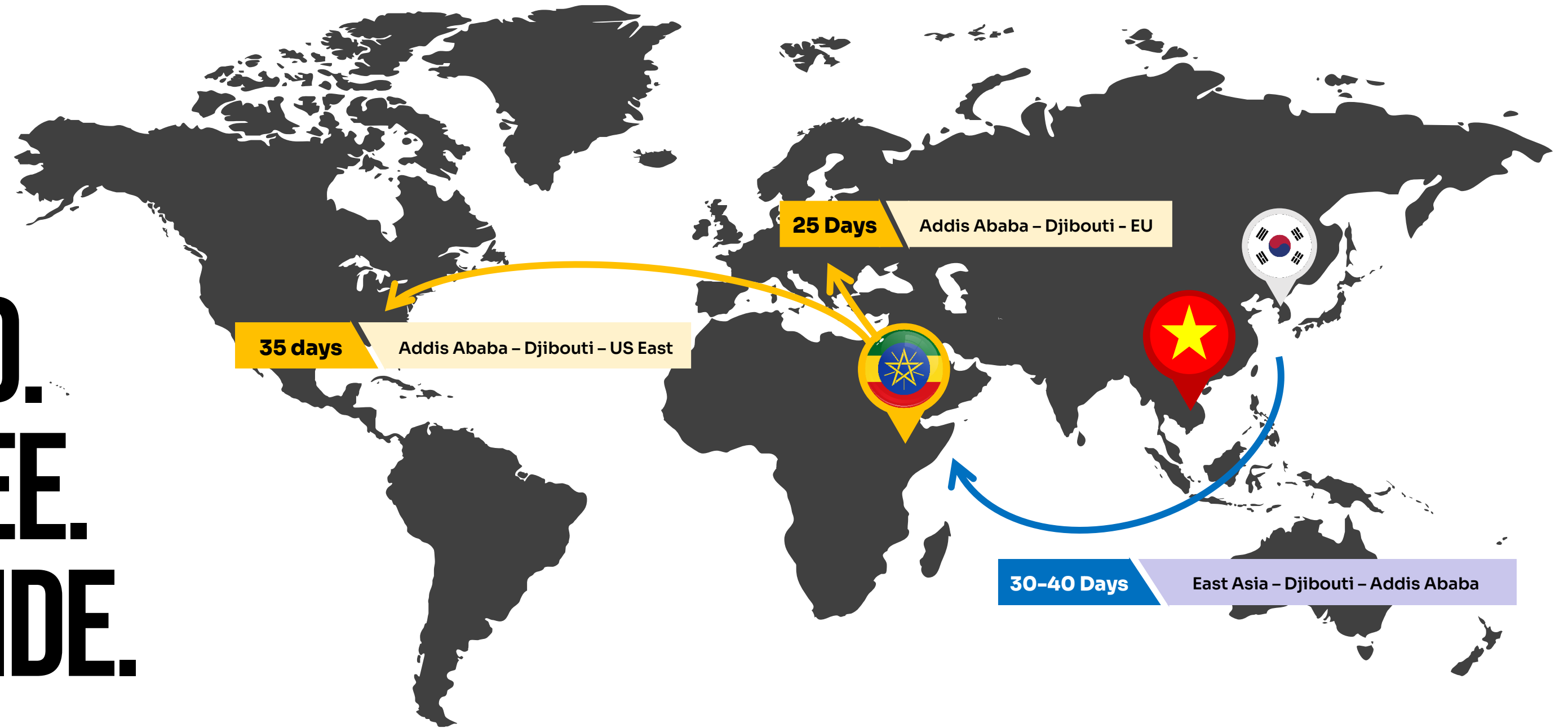
Since 2004, SHINTS has expanded globally with trusted partners and award-winning performance.

## CERTIFIED TO GLOBAL STANDARDS

We hold 12 certifications, including GORE-TEX®, ISO 14001, WRAP, and C-TPAT.



# CERTIFIED. DUTY-FREE. WORLDWIDE.



**TAX FREE** Duty free Benefits Ethiopia

**Ethiopia Factory Certifications**

Sedex<sup>2</sup> BSCI Business Social Compliance Initiative FAIR WEAR Global Recycled Standard

Higg Index ISO 9001:2015 ISO 14001 R-D-S CERTIFIED WRAP ACCREDITED PRODUCTION

**Vietnam Factory Certifications**

GORE-TEX BSCI Business Social Compliance Initiative FAIR WEAR Global Recycled Standard

Higg Index ISO 9001:2015 ISO 14001 R-D-S CERTIFIED WRAP ACCREDITED PRODUCTION

# VIETNAM FACTORY

Home to 4,500 employees, operating 82 production lines across 3 factory complexes.



**FACTORY**  
3 ea



**LAND**  
111k<sup>m2</sup>



**BUILDING**  
62k<sup>m2</sup>



**CERTS.**  
10



**WORKERS**  
4,500



# ETHIOPIA FACTORY

Home to 7,000 employees, operating 68 production lines, with SHINTS-built dormitories.



**TOTAL**  
150k<sup>m2</sup>



**PARK**  
15k<sup>m2</sup>



**FACTORY**  
80k<sup>m2</sup>



**CERTS.**  
10



**WORKERS**  
7,000



# ESG

## Responsibility in Action

We take ESG seriously — from ethical manufacturing to environmental responsibility. Each year, we publish our ESG Report to promote transparency and continuous progress. Notably, in Ethiopia, 98% of our electricity is sourced from hydropower, making it one of the most environmentally sustainable locations in our global operations.

### Environmental

# 01. GREEN INITIATIVE

SHINTS Co., Ltd. is committed to sustainable environmental management. To this end, we are making multifaceted efforts through eco-friendly campaigns, including carbon emission reduction and waste management.

<b>CO<sub>2</sub> Management</b>	<b>Resource &amp; Waste Reduction</b>	<b>Green Space Development</b>
In 2024, Shints Co., Ltd. reduced carbon emissions by 6.6% to 2,744.9tCO <sub>2</sub> eq, achieving 0.227 kgCO <sub>2</sub> eq per product. This was driven by production expansion in Ethiopia and solar power adoption in Vietnam.	In 2024, Shints Co., Ltd. generated 29,609 kg of food waste, averaging 2.58 kg per employee. Each plant's administration team enforces reduction as a key performance metric.	In September 2024, Shints Co., Ltd. partnered with Decathlon to enhance the environment at its Ethiopia plant, cleaning industrial waste and planting over 230 trees.



### Governance

# 03. ETHICAL LEADERSHIP

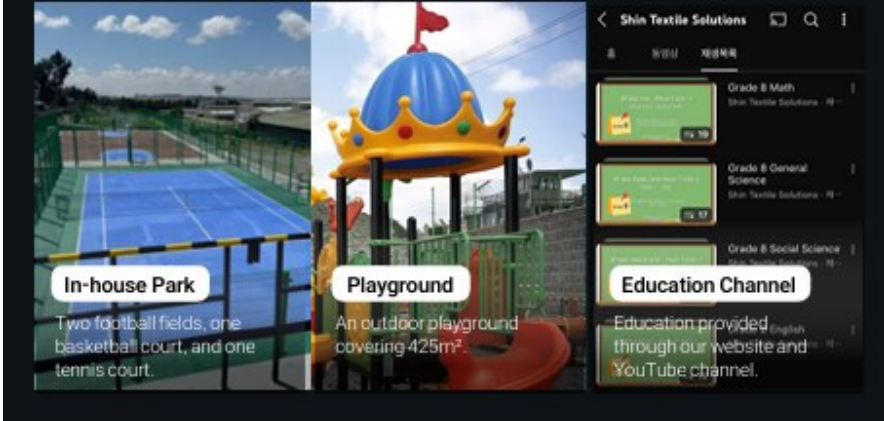
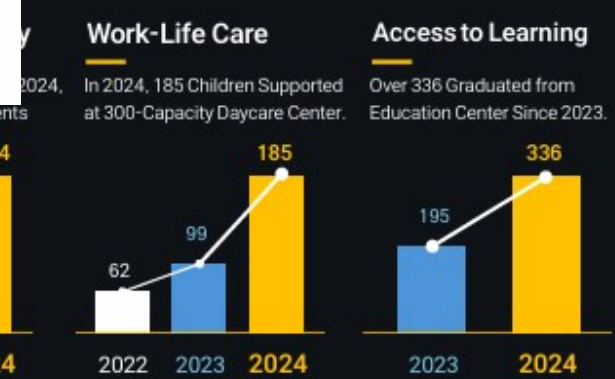
SHINTS Co., Ltd. upholds global standards through responsible and ethical management. We lead sustainable ethical practices by enforcing integrity pledges and obtaining 17 certifications worldwide.



### Social

# COMMUNITY ENGAGEMENT

Contributes to society by enhancing employee education and investing in infrastructure, such as education and daycare centres, and environment.



# TECHNICAL EXCELLENCE

We specialize in high-performance garments engineered for extreme conditions — trusted by global brands like Mammut, Klim, Simms, NSR And POLALIS.



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CRAFTED BY SHINTS

## FISHING APPAREL

Designed for durability and protection in wet, rugged environments — waterproof, breathable, and lightweight.

## MOTORCYCLE GEAR

Built to withstand wind, abrasion, and impact — engineered for safety and endurance on the road.

## HUNTING WEAR

Camouflage, windproof, and highly durable garments for outdoor sports and rough terrain.

## BICYCLE WEAR

Lightweight, aerodynamic, and moisture-wicking garments for performance and comfort.

# OUTDOOR PARTNERS

Trusted by top outdoor brands like Mammut, La Sportiva, and Schöffel, SHINTS delivers durable, high-performance garments designed for the outdoors — including for your four-legged companions.

## OUTDOOR APPAREL

Designed to endure tough environments — breathable, weatherproof, and built for performance.

## DOG GARMENTS

Functional outdoor wear for dogs — insulated, lightweight, and built for movement.



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# PROFESSIONAL UNIFORMS

From global QSRs to tactical forces — trusted by brands like Domino's and McDonald's.



## MILITARY APPAREL

Engineered for durability, mobility, and protection in extreme conditions.

## POLICE & SECURITY

Built for reliability, visibility, and performance in the field.

## UNIFORM WEAR

Durable, functional designs for retail, service, and hospitality industries.

## MEDICAL SCRUBS

Comfortable, hygienic, and easy-care garments for medical professionals.

# CASUAL ESSENTIALS

We create comfortable and stylish everyday wear for global brands such as Decathlon, New Balance, and FILA — blending function with lifestyle.

## T-SHIRTS

Lightweight, breathable, and versatile.

## SHORTS & LEGGINGS

Designed for comfort, movement, and performance.

## OUTERWEAR

Casual layers with style and function.

## ETC.

From basics to lifestyle pieces.



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# ENGINEERED FOR THE OUTDOORS

SHINTS produces durable, weather-ready tents engineered for performance in outdoor and expedition environments.



## STRUCTURAL DURABILITY

Reinforced frames and high-quality stitching ensure long-lasting performance.



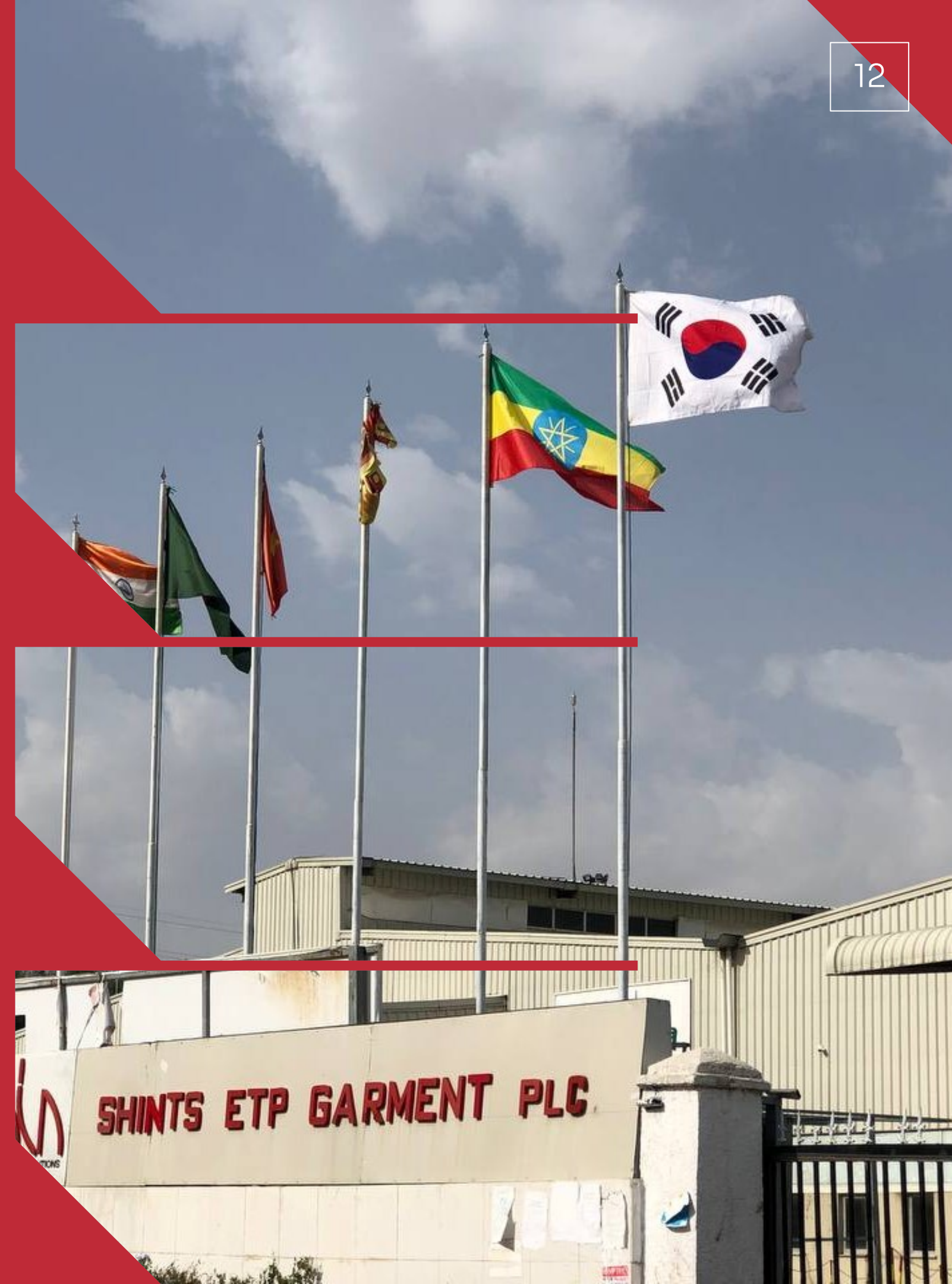
## DESIGNED FOR MOBILITY

Compact, lightweight, and easy to transport and set up.

# ETHIOPIA FACTORY

Established in 2014 and operating with long-term stability.

- 1 PRODUCTION SCALE** 7,000 employees and 68 production lines in full operation.
- 2 CERTIFICATIONS** 10 internationally recognized certifications, including ISO and WRAP.
- 3 EMPLOYEE HOUSING** 8 dormitory buildings built by SHINTS, offering free housing to 5,000 staff.
- 4 COMMUNITY SPACES** Includes parks, 2 soccer fields, 1 basketball court, and 1 tennis court.
- 5 EDUCATION & CARE** On-site education center & playground for workers and their families.



# FACTORY OVERVIEW



# FACTORY FLOOR



# CUTTING SECTION



# MATERIAL HANDLING





# COMMUNITY LIFE



# VIETNAM FACTORY

Established in 2006 and operating with long-term stability.



1

## PRODUCTION SCALE

4,500 employees and 82 production lines in full operation.

2

## CERTIFICATIONS

10 internationally recognized certifications, including ISO and WRAP.

3

## PRODUCTION HUB

3 factory complexes built on 105km<sup>2</sup> of land, forming our largest production base.

4

## ONE-STOP PROCESS

Fully integrated system enables fast and stable manufacturing.

5

## QUALITY ASSURANCE

strict QA processes ensure consistent product quality.



VIETNAM FACTORY 1  
HAI DUONG CITY



VIETNAM FACTORY 2  
HAI DUONG CITY

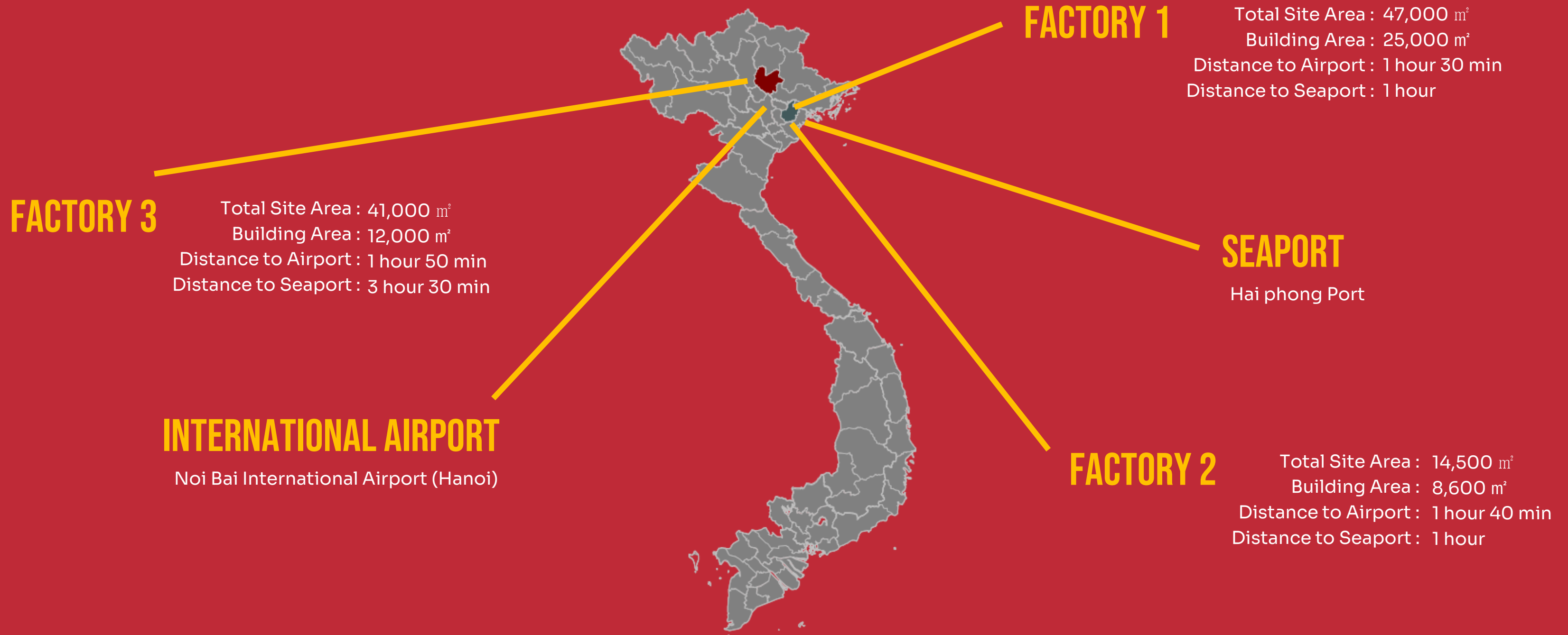


VIETNAM FACTORY 3  
NGUYEN CITY

# FACTORY OVERVIEW



# LOCATION & KEY LOGISTICS



# RENEWABLE ENERGY IN ACTION



# PRODUCTION SPACE



# FACTORY EQUIPMENT



# WORK IN MOTION



# COMMUNITY LIFE



# OUR GLOBAL CLIENTS

We proudly collaborate with over 100 global brands across performance, outdoor, and lifestyle sectors.



# THANK YOU

Your Reliable Garment Partner, SHINTS.

